

Exhibit 8

05/12/2023 11:10:52 am

Those are the main points. People want to be heard. She has done a bad job of listening. We understand she makes the decision but when she's asked to justify or explain a decision, she blames someone above her.

Pat Anderson [REDACTED]

05/12/2023 11:11:45 am

Ok sounds just like the superior ag meeting

David Daley [REDACTED]

05/12/2023 11:23:12 am

Yep. Significant damage to the college of agriculture reputation in the north state. Alumni and donors are discussing and want to support, but will not until she is willing to change. Faculty and staff are not respected or listen to. And she is critical of everything and everyone at Chico. She also is being critical of her advisory board and superior ag saying they don't respect her...The people who were trying to help her out. It is getting ugly. They are still discussing a vote of no confidence or a way to submit anonymous letters to the Provost, because she has been vindictive. After speaking to faculty in Arizona, this sounds like she hasn't changed her playbook. Farm staff are petrified, not of the new Director, but the fact that she will tell him exactly what to do with no understanding of production agriculture, or of business. Ahmed needs to understand how small the agriculture community is and everyone knows about this. It will hurt donations, but it will also hurt enrollment.

David Daley [REDACTED]

05/12/2023 11:23:35 am

Dustin is collecting a list of people who say they will no longer support Chico State

+15303703879 [REDACTED]

05/12/2023 11:24:51 am

Liked "Ok sounds just like the superior ag meeting"

Pat Anderson [REDACTED]

05/12/2023 11:27:24 am

Sounds great I will bring all this up to Ahmed. Rob Faris is going to write a letter but he has to get board approval first.

David Daley [REDACTED]

05/12/2023 11:27:58 am

And Pat, I know you're a good guy, but you can't pull punches this time. You got to tell him what you're thinking. That was a huge donation that you didn't have to do and is much appreciated. But you can just tell him I'm done and people I work with golden state farm credit are done, and I was willing to support and maybe in the future but not now.

David Daley [REDACTED]

05/12/2023 11:29:03 am

Yep!

Pat Anderson [REDACTED]

05/12/2023 11:29:35 am

Will do thanks

Pat Anderson [REDACTED]

05/12/2023 11:30:21 am

Rob said if he doesn't get anywhere with the Provost he is gonna write an editorial in the Chico ER

David Daley [REDACTED]

05/12/2023 11:31:33 am

If he decides to, I would surely about all the stuff about the sex offender from Chico State, and just focus on the issues with agriculture. I hope we can solve it another way. I think, bringing that up at the superior ag meeting honestly took away from the discussion about agriculture.

Pat Anderson [REDACTED]

05/12/2023 11:33:58 am

I will talk to Rob about it but I hope it doesn't have to go that far.

David Daley [REDACTED]

05/16/2023 2:29:11 pm

I just talked to Dustin Bush and he said that Ahmed is looking forward to what you have to say... We are hoping you don't pull punches! He really needs to understand the things you have heard and seen from her and how she has lost the support of the community and college. CA olive ranch, Golden State Farm Credit, and the list goes on! He needs to hear Thad donors and supporters will disappear (and are) if she doesn't demonstrate that she respects them and is willing to listen to them..

DALEY000385

05/16/2023 2:31:51 pm

Thanks I plan to not Hold back. I am gonna lay it all out to him. Also my letter to the provost is going out today.

David Daley [REDACTED]

05/16/2023 2:32:28 pm

Thank you! He needs to know

Pat Anderson [REDACTED]

05/16/2023 2:34:33 pm

MI read an email from lee altier and Cindy Daley saying how there was a lot of support for the FD and that the superior ag and agriculture community isn't the only ones that support the farm. This is BS. Also I heard the new FD didn't even realize he was to mange an 800 acre farm and staff what the hell did he think he was hired for

David Daley [REDACTED]

05/16/2023 2:37:57 pm

Those two emails were complete bullshit. And not true. There was some of the regenerative agriculture folks who supported him but very few are farmers. There were a lot of other lies here as well, but I didn't bother to respond. Wasn't worth it. It was horseshit. She is going to play the race card I think. Big bad white farmers picking on the little Latina Dean. Bullshit also. If she would listen and be nice to people and take advice, people wouldn't care if she was green with horns! I'm still pissed.

Pat Anderson [REDACTED]

05/16/2023 2:46:48 pm

I agree 100%

+15303703879 [REDACTED]

05/16/2023 2:58:27 pm

Liked "I just talked to Dustin Bush and he said that Ahme..."

David Daley [REDACTED]

05/16/2023 3:00:09 pm

I am trying to help him now. He is a nice guy, but completely lost. Easy to work with, and if we had a different Dean, in two years, he might figure it out. But he has no clue at this point. I sort of feel bad because he really is a nice man.

DALEY000386