

Exhibit 4

From: [Ahmad M Boura](#)
To: [Steve Perez](#)
Subject: FW: Sup. AG Board Meeting Summary
Date: Tuesday, May 16, 2023 6:54:58 PM
Attachments: [Sup AG Board & Farm Bureau Guest- meeting summary.docx](#)
Importance: High

Fyi

----- Original message -----

From: Patricia Stock <spstock@csuchico.edu>
Date: 5/15/23 12:31 PM (GMT-08:00)
To: Ahmad M Boura <aboura@csuchico.edu>
Subject: Sup. AG Board Meeting Summary

Good morning, Ahmad:

I am attaching to this email a summary of the Butte Co. Farm Bureau visit during our Sup Ag Board meeting. I hope this gives you further information following our phone conversation last week.

I think it is important to deliver a unified message to the Butte Co. Bureau President in response to the behavior displayed by some of its members. I consider it is also necessary we take the opportunity to let them know the College and the University are here to build bridges and reach out to the community but at the same time they need to understand and respect our decisions. We are always open for suggestions and communication, but this needs to be done in a civilized and constructive environment.

I am meeting with Steve tomorrow morning to talk about the meeting. I will be glad to meet with you and/or Ashley to further discuss and craft a message if this is what we agree to do.

Thanks again for your support and feedback.

Regards,

Patricia



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CDFA AG Vision for the New Decade: <https://www.cdfa.ca.gov/agvision/>

Summary of Superior Ag Board Meeting on May 9th with Guests from Butte Co Farm Bureau

Background:

Superior AG Board meets twice a semester. Last week's meeting was the second meeting of the semester. Colleen Cecil is the current Chair of Superior Ag and serves as the Executive Director of the Butte Co Farm Bureau (FB).

FB members wanted to meet to voice their concerns about the choice of the Farm Director and the future direction of the University Farm. There has been an active campaign (inside and outside the College) to undermine the search process for the new Farm Director and his suitability for this job. Specifically, concerns are that: 1) the Farm will stop its focus on animal and plant production, and it will be converted into a research/extension facility 2) the budget cuts are because we now have a full time Farm director; 3) the staff at the Farm will lose their support.

In consultation with my office, Mrs. Cecil invited FB members to join the Sup. AG Board meeting at the end of the meeting. The discussion was supposed to be at the end of this meeting as per circulated agenda.

Discussion Summary:

The meeting started following the approved agenda.

There were several faculty, staff and students attending the meeting.

Mrs. Cecil requested to push the FB discussion earlier following the approval of the past meeting's minutes, despite the planned agenda to have the discussion at the end.

I objected and asked you to continue with the agenda as planned so I could give my presentation on the state of the college, which would provide updates and inform the Board and FB members of the college's accomplishments. All remaining items on the Sup. Ag agenda were left to the end.

I gave my presentation and opened the floor for comments and discussion.

Mrs. Cecil directed the discussion allowing disgruntled FB members to make comments and/or ask questions for almost 1.5 h. The tone of their comments was contentious.

A few FB members made intimidating comments about the college that targeted leadership, faculty, staff, and students. Specifically, FB members made unsubstantiated claims on the choice of the new farm director such as "he will not know what to do with the Farm". "He has too many degrees but no Farm management experience". They also questioned the process the university has regarding appointments of upper administrators.

FB members also provided comments on my summary of the college's new strategic plan and its new mission. Specifically, they asked "why the college wants to be nationally/internationally recognized?". They also indicated our College and University "should cater locally and

regionally", that "we do not need to be global". They also indicated "students need to know how to operate agriculture machinery and ride tactors".

One FB member made a racist comment about the FFA (Future Farmers of America) program insinuating "Latinos should not be involved or be part of the program".

Another FB member made an intimidatory statement regarding the choice of the new Farm Director indicating "we will not forget of your choice, you will not be able to 'sell' any of your products".

Two Superior Ag Board members were fueled by the negative environment and criticized with harsh language some of our academic programs. One member stated, "The Plant and Soil Science Program sucks!" He further added "Students do not have hands on opportunities anymore". "Your farm is full of weeds".

FB members left the room as soon as they delivered their message. At the end of the meeting, a couple of superior Ag board members provided supporting comments and reinforced my message of welcoming the new farm director and providing him with support to help him be successful. The Superior Ag Board agenda resumed afterwards.