



Office of President Steve Perez

11:45 AM

To All Announce (restricted)



Dear Campus Colleagues,

In the coming days, you may see or hear about media coverage related to a lawsuit making allegations of discrimination and harassment within the College of Agriculture and at the University Farm. Because it is the subject of ongoing litigation, it would be inappropriate to discuss specific aspects of what was reported. But I can say we disagree with the portrayal of the University in this matter. We will continue to address these allegations through the legal process.

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I recognize that this reporting may be upsetting. Chico State is committed to providing a working and learning environment where every member of our community is welcomed and treated with dignity and respect.

We are at our best when we treat one another with respect, empathy, and integrity — especially during moments that challenge us or evoke strong emotions. I ask that we treat one another with compassion, recognize that people may respond differently to what they read or hear, and continue to engage with one another in a spirit of professionalism and care.

As we begin a new academic year, our shared purpose remains unchanged. We are here to educate and support our students and ensure all members of our campus community feel welcome and able to succeed. Thank you for everything you do. I remain deeply grateful to be part of this community and confident in what we accomplish together every day.

Thank you,
Steve Perez